



**Announcement of the intended appointment by the Supervisory Board of Mr. F.J. van Hout as Executive Vice President and member of the Board of Management of ASML Holding N.V. (“ASML” or the “Company”) with effect from March 26, 2009.**

The Supervisory Board announces that it intends to appoint Mr. Frits Jurgen van Hout as Executive Vice President and member of the Board of Management of ASML with effect from March 26, 2009. The appointment will be for a period of four years, until the Annual General Meeting of Shareholder to be held in 2013, with the possibility of re-appointment. Pursuant to article 13.2 of the Articles of Association of the Company, the appointment is under the condition precedent that the General Meeting of Shareholders of the Company is informed of the intended appointment.

The Supervisory Board has decided, under the condition precedent as referred to above, to appoint Mr. Van Hout considering his background and experience in the field of Research and Development, Sales, Customer Support and various efficiency programs, both inside and outside ASML. The Supervisory Board is of the opinion that ASML will greatly benefit from Mr. Van Hout's contribution to the Board of Management.

Further information on Mr. Van Hout, as well as on the main elements of his employment contract, can be found in the attachment and on ASML's website ([www.asml.com](http://www.asml.com)).

Information regarding the intended appointment of Mr. F.J. van Hout as Executive Vice President and member of the Board of Management of ASML Holding N.V.

Name:	Frits Jurgen van Hout
Nationality	Dutch
Age:	48 years
Current function:	Executive Vice President, ASML.
Professional experience:	2001 - 2008 Various senior management positions, ASML, a.o. Senior Vice President Customer Support and Senior Vice President Integral Efficiency
	1998 - 2001 CEO, Beyeler Group
	1992 - 1997 Director Technical Operations and Business Unit Manager, Datacolor International
	1984 - 1992 Various management positions, ASML
Education:	1981 -1984 Masters Degree in Applied Physics (1984), specialising in Low-Temperature Physics, Eidgenössische Technische Hochschule, Zürich, Switzerland
	1978 - 1981 Bachelors Degree in Theoretical Physics (1981); Masters degree awarded in 1985, University of Oxford (Merton College), UK

### Information regarding the employment contract of Mr. F.J. van Hout

The remuneration package of Mr. F.J. van Hout is in accordance with i) the Remuneration Policy, including the performance criteria, which policy was adopted by the AGM held on April 3, 2008, ii) the stock option arrangement as approved by the AGM held on March 23, 2006, and iii) the performance stock arrangement as approved by the AGM held on April 3, 2008. The remuneration package applies to Mr. Van Hout's duties as Executive Vice President of ASML Holding N.V. and is also in accordance with the Dutch Corporate Governance Code as in force at the time of the signing of the contract and insofar as required.

Base salary	: Euro 400,000 gross
Cash performance bonus	: Maximum 60% of base salary to be paid annually.
Performance stock options	: In accordance with the performance stock option and performance stock arrangements as included in the Remuneration Policy.
Performance criteria	: In accordance with the Remuneration Policy.
Pension	: Individual policy according to defined contribution plan (total annual premium FY 2009 equals approximately Euro 58,000 of which the employer's contribution to premium is approximately Euro 41,000.
Severance payment	: One year base salary (gross).
Appointment term	: 4 year term, with possibility of re-appointment.