



Additional information with respect to agenda item 8B (the proposal to issue a maximum of 50,000 sign-on stock to a potential new member of the Board of Management).

Agenda item 8B) relates to a maximum of 50,000 sign-on stock that could be granted to a potential new Board member. As ASML wants to be able to attract talent, ASML may need to compensate a potential Board member for direct loss of equity (non-vested) built up at the previous employer. To determine the actual amount of sign-on stock that ASML may grant to the potential new Board member, ASML will look at the non-vested equity built up that the new Board member leaves behind and will make an estimate of the actual value of the non-vested equity. ASML will then translate the estimated value into a comparable package of ASML equity (sign-on stock), with the customary vesting period, i.e. 3 years.

ASML could have also chosen to provide for a compensation in cash, but we considered this not desirable these days.

Additional information with respect to agenda item 9B (the proposal to issue a maximum of 50,000 sign-on stock options to a potential new member of the Board of Management)

The same reasoning as above with regard to the sign-on stock is applicable for the proposal to issue a maximum of 50,000 sign-on stock options. These stock options have an embargo period of 3 years and an exercise period of 10 years.