



Announcement of the intended appointment by the Supervisory Board of Mr. F. Schneider-Maunoury as Executive Vice President, Chief Operations Officer and member of the Board of Management of ASML Holding N.V. (“ASML” or the “Company”) with effect from March 24, 2010.

The Supervisory Board announces that it intends to appoint Mr. Frederic Schneider-Maunoury as Executive Vice President, Chief Operations Officer and member of the Board of Management of ASML with effect from March 24, 2010. The appointment will be for a period of four years, until the Annual General Meeting of Shareholders to be held in 2014, with the possibility of re-appointment. Pursuant to article 13.2 of the Articles of Association of the Company, the appointment is under the condition precedent that the General Meeting of Shareholders of the Company is informed of the intended appointment.

The Supervisory Board has decided, under the condition precedent as referred to above, to appoint Mr. Schneider-Maunoury considering his background and his worldwide business and operational experience in high value equipment. The Supervisory Board is of the opinion that ASML will greatly benefit from Mr. Schneider-Maunoury's contribution to the Board of Management.

Further information on Mr. Schneider-Maunoury, as well as on the main elements of his employment contract, can be found in the attachment and on ASML's website (www.asml.com).

Information regarding the intended appointment of Mr. F.Schneider-Maunoury as Executive Vice President, Chief Operations Officer and member of the Board of Management of ASML Holding N.V.

Name:	Frederic Schneider-Maunoury
Nationality	French
Age:	48 years
Current function:	Executive Vice President and Chief Operations Officer, ASML.
Professional experience:	1996 - 2009 Alstom Group, Levallois-Perret, France various management positions, incl. Vice President Thermal Products Manufacturing and General Manager worldwide Hydro Business
	1988 - 1996 Ministry of Industry and Trade Affairs, Paris, France, various positions
Education:	1985 -1988 Graduate Ecole Nationale Supérieure des Mines de Paris, France
	1982 - 1985 Graduate Ecole Polytechnique de Paris, France

Information regarding the employment contract of Mr. F. Schneider-Maunoury

The remuneration package of Mr. F. Schneider-Maunoury is in accordance with i) the Remuneration Policy, including the performance criteria, which policy was adopted by the AGM held on April 3, 2008, ii) the stock option arrangement as approved by the AGM held on March 23, 2006, and iii) the performance stock arrangement as approved by the AGM held on April 3, 2008. The remuneration package applies to Mr. Schneider-Maunoury's duties as Executive Vice President of ASML Holding N.V. and is also in accordance with the Dutch Corporate Governance Code as in force at the time of the signing of the contract and insofar as required.

Base salary	: Euro 400,000 gross
Cash performance bonus	: Maximum 60% of base salary to be paid annually.
Performance stock options	: In accordance with the performance stock option and performance stock arrangements as included in the Remuneration Policy.
Performance criteria	: In accordance with the Remuneration Policy.
Pension	: Individual policy according to defined contribution plan (total annual premium FY 2010 equals approximately Euro 60,000 of which the employer's contribution to premium is approximately Euro 42,000.
Severance payment	: One year base salary (gross).
Appointment term	: 4 year term, with possibility of re-appointment.
Conditions in Change of Control Clause:	In accordance with the Remuneration Policy.